

Administration Team

At 3:17 Hybrid, we believe that strong leadership begins with humble hearts, servant-minded attitudes, and a deep commitment to Christ. Our administration team is made up of women who love the Lord, love children, and love supporting homeschool families. Each leader brings unique experience in education, ministry, and homeschooling, along with a shared desire to create a safe, joyful, and academically rich environment for every student. We count it a privilege to partner with families as they disciple, teach, and nurture their children.



Karen Hanley

Executive Director & Sandy Level Lower Campus Director (K-4th grade & specials)

Karen has spent her entire adult life teaching, mentoring, and serving families. She holds a Bachelor's Degree in Elementary Education and a Master's Degree in Christian Education, and she brings over 25 years of combined experience in education and ministry.

Karen and her husband served in full-time ministry for 24 years—including campus ministry at Virginia Tech, missionary work overseas, and later as a pastor and pastor's wife. These years shaped Karen's heart for discipleship, biblical wisdom, and encouraging others in their walk with the Lord.

For the past 19 years, Karen has also homeschooled her four children, three of whom are now grown and one who is currently in college. Walking through every stage of homeschooling—from early reading lessons to launching young adults—has given her a deep and compassionate understanding of the joys and challenges families face. This firsthand experience fuels her passion to support parents, strengthen families, and help students grow in both character and academics.

As the founding director of 3:17 Hybrid, Karen is passionate about creating a school environment where children thrive academically, spiritually, and emotionally. She loves supporting homeschool families, nurturing a joyful atmosphere for learning, and pointing students to Christ in all things.

Alyssa Ingoglia

Sandy Level Upper Campus Director (5th Grade – High School)

Alyssa brings a blend of creativity, leadership, and deep love for Scripture to her role at 3:17 Hybrid. She holds a Bachelor's Degree in Communications from Columbia International University, where she developed a heart for clear, purposeful communication and a passion for sharing God's Word.



Alyssa is a homeschool mom of four children, ages 6–11 and understands the daily joys and challenges that come with educating at home. Her experience as a homeschooling mother shapes the way she encourages and supports the families she serves, especially as students transition into upper grades.

One of Alyssa's greatest joys is teaching the Bible and helping students see how God's truth applies to every part of life—including their academics, friendships, and personal growth.

In addition to her work in education, Alyssa runs a small floral business out of her home, where she combines creativity and beauty in ways that reflect her love for God's creation.

As Upper Campus Director, Alyssa is passionate about guiding students through the middle and high school years with wisdom, grace, and clarity. She strives to foster a warm, Christ-centered environment where older students are challenged academically and encouraged spiritually.



Liz Garzoni

Blythewood Presbyterian Church Director

Liz Garzoni has been married for 21 years and is the proud mom of five children ages 4, 11, 13, 16, and 18. She earned her Bachelor's degree in Elementary Education from Michigan State University and has a passion for helping children grow both academically and spiritually.

Liz has experience teaching preschool through 5th grade, has homeschooled her own children for over 10 years, and has spent 11 years teaching in the classroom. She loves creating an engaging and encouraging learning environment where students can discover the joy of learning.

Outside of teaching, Liz enjoys spending time outdoors, playing tennis, gardening, and cooking with her family.

Teaching is truly Liz's passion because she loves watching children learn new things and seeing their excitement as they grow in confidence and understanding. Her faith in Jesus is the foundation of her life and teaching. She has been following the Lord wholeheartedly since college and considers it a joy to share His love and truth with her students. Liz's greatest desire is that her students would come to know Jesus and grow to love Him deeply.

Board of Directors

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